## Kentucky High School Athletic Association

To: Superintendent, Principal, and Athletio Director
From:

Date:
May 23, 2001
Subject: Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-2001 Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

## Memo

To: KHSAA Member School Supenifiencents, Principals, and Athletic Directors
From: Louis Stout, Commissioner 2 Brigid L. Devries, Executive Assistant Commissioner

Date: May __, 2001
RE: $\quad 2001$ Title $1 \times$ Forms Submission
school PiKe County Central Reviewed By Gary Uh ans
The following is a status report regarding the required 2000-2001 Title IX submission of forms due in to the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of forms properly submitted in a satisfactory manner:

G GE 19 (Annual Verification)
Ø T-1 (Summary Program Chart 1)
Z $\rceil$-2 (Summary Program Chart 2)
पT-3 (Summary Program Chart 3)

UT-4 (Summary Program Chart 4)
D T-41 (Checklist - Overall Interscholastic Program)
$\square$ T-60 (Corrective Action Plan)
T T-63 (Interscholastic Survey Results)
II. Status
A. 2000-2001 Forms are satisfactory and no further information or action is necessary at this time.
B. Errors have been noted with respect to the following forms and corrected copies are being returned

C.
$\square$ The following forms were omitted and must be submitted by school representatives.
D. Wither Recommendation and Comments:

$\qquad$
$\qquad$
$\qquad$

## SUMMARY PROGRAM CHART 1

## Participation Opportunities Test One



## Instructions:

1) Determine the total number of girls enrolled. Determine the total number of boys enrolled.
2) Add the total number of girls and boys enrolled to determine total enrollment.
3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
5) Calculate the percentage of female participation (column 1) based on information from (column 4).

Calculate the percentage of male enrollment (column 1) based on information from (column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in column 5 is within $3 \%$ of column 3 then it provides a good target within which compliance is likely.

Signature:


Date:
03-08-01

# ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4 

Levels of Competition Test One


1) Determine the number of teams at the varsity/ junior varsity, and freshman levels for boys and girls. (\#1, 5, 8)

Total participants hated here ( $12+\mu 6++9)$
2) Determine the total number of participants for boys and girls at each competitive level. (\#2, 6, 9)
3) Calculate the percentage of female and male participants at each level. $(3,6,9)$ Example: Take the total number of female participants from the Summary Program Chart 1 (form T-1) and divide it into the number of total participants for each level, varsity, junior varsity and freshman levels. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then $60 \%$ of girls' participation opportunities are at the varsity level ( 180 divided by 300 ), $27 \%$ are at the junior varsity level ( 80 divided by 300 ), and $13 \%$ are at the freshman level ( 40 divided by 300 ). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then $63 \%$ of boys participate at the varsity level ( 250 divided by 400 ), $25 \%$ compete at the junior varsity level ( 100 divided by 400 ), and $13 \%$ compete at the freshman level ( 50 divided by 400 ).

Signature:


KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERFICATION OF TITLE IX PROCEDURES
(To be submitted by April 15, 2001 along with other required forms)

The Pike County Central High School, Pikeville, Kentucky<br>(Name of High School)<br>(City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

X Established a gender equity committee at the high school. (list committee personnel provide attachment if necessary)
Name Address Phone Title
Roger Johnson 263 Mimosa Drive, Harold, KY 41635 (606) 478-2584 Principal
Terry Tackett PO Box 463, Pikeville, KY 41502 (606) 432-4837 Parent, Girls Sports, Softball
Earl Thacker 428 Hurricane Rd, Kimper, KY 41539 (606) 631-9686 Parent, Boys Sports, Football
Thomas Ford 94 Ford Road, Pikeville, KY $41501 \quad$ (606) 432-6556 Teacher, Academics
Valerie Slater 139 Cedar Hills Dr, Pikeville, KY 41501 (606) 437-0578 Teacher/Girls Cheerleader Coach David Rowe 70 Joe Stanley Rd, Pikeville, KY 41501 (606) 432-5137 Teacher/Boys Basketball Coach
(The Title IX Gender Equity Committee for the 2000-2001 School Year is the SBDM Council)
X Scheduled a minimum of three meetings during the 2000-2001 school year on the following dates:
August 21, 2000 at 6:00 P.M. in the Conference Room at Pike County Central High School
February 22, 2001 at 6:00 P.M. in the Conference Room at Pike County Central High School
March 08, 2001 at 6:00 P.M. in the Conference Room at Pike County Central High School
X Designated the following person as the Title IX coordinator for the school:
Valerie Slater Guidance Counselor 139 Cedar Hills Dr., Pikeville, KY 41501 (606) 437-0578
Name Title Address Phone
X School personnel is continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

X In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

(Superintendent Signature)


March 08, 2001
(Date)

| Program | Enrollment (1) | Percentage of <br> Total <br> Enrollment (3) | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) (4) | Percent of Total <br> Participation <br> (5) |
| :--- | :---: | :---: | :---: | :---: |
| GIRLS | 328 | $48 \%$ | 83 | $25.30 \%$ |
| BOYS | 355 | $52 \%$ | 122 | $34.36 \%$ |
| Totals (2) | 683 | $100 \%$ | $100 \%$ |  |

## Instructions:

1) Determine the total number of girls enrolled.

Determine the total number of boys enrolled.
2) Add the total number of girls and boys enrolled to determine total enrollment.
3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
5) Calculate the percentage of female participation (column 1) based on information from (column 4).

Calculate the percentage of male enrollment (column 1) based on information from (column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in column 5 is within $3 \%$ of column 3 then it provides a good target within which compliance is likely.

Signature:
 Date:

$$
03-08-01
$$

## ACCOMMODATION OF INTERESTS AND ABILITIES

## SUMMARY PROGRAM CHART 2

## Participation Opportunities Test Two

| Program | Number of Teams Currently Offered (1) | Number of Teams Added in Last Five Years (2) | Number of Participants Added in Last Five Years (3) | Percent of <br> Total <br> Participation <br> By Sex (4) |
| :---: | :---: | :---: | :---: | :---: |
| GIRLS | varsity: 4 | 2 | 25 | (30.12\%) |
|  | j.v.: 3 | 1 | 20 | (24.09\%) |
|  | frosh: 1 | 1 | 10 | (12.04\%) |
|  | other: 0 | 0 | 0 | (0\%) |
|  | total: 8 | 4 | 55 | 66.26\% |
| BOYS | varsity: 4 | 0 | 7 | ( 5.73\%) |
|  | j.v.: 3 | 1 | 6 | ( $4.91 \%$ ) |
|  | frosh: $\quad 2$ | 1 | 7 | ( 5.73\%) |
|  | other: 0 | 0 | 0 | (0\%) |
|  | total: 9 | 2 | 20 | 16.39\% |

1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive leve
3) Determine the total number of participants that are currently on the teams that were added in the last five years.
4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer ( 22 participants), junior varsity soccer ( 18 participants), junior varsity golf ( 8 participants), and freshman softball ( 15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300 , taken from form T-1, column 4 then $21 \%$ of the current opportunities ( 63 of 300 ) have been added in the last five years. Note: The total number of male/female participants should be the same as item 4 on Summary Program Chart 1 on form T-1.

Note: If the percentage of current female participants added in the last five years is $25 \%$ or greater, compliance with test two may be possible. If less than $25 \%$, then compliance with test three should be analyzed. CAUTION: $25 \%$ is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature:


Date: $\quad 03-08-01$

## ACCOMMODATION OF INTERESTS AND ABILITIES

## SUMMARY PROGRAM CHART 3

## Participation Opportunities Test Three

| If girls are underrepresented in the interscholastic athletics program, answer the following questions for girls only. If boys are underrepresented in the interscholastic athletics program, answer the following questions for boys only. | GIRLS |  | BOYS |
| :---: | :---: | :---: | :---: |
| 1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? <br> (YES or NO) | NO |  | NO |
| 2. For a sport not currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO) | NO |  | NO |
| 3. For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO) | NO |  | NO |
| 4. If you answered yes to question one, two, or three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO) |  |  |  |

Signature:
 Date: $\qquad$

## Levels of Competition Test One

| Team Levels |  |  |
| :--- | :---: | :---: |
| Total Number of Athletics Participants in All Levels | GIRLS | BOYS |
| 1. Number of Varsity Teams Offered | 4 | 5 |
| 2. Number of Participants on all Varsity Teams | 56 | 107 |
| 3. Percentage of Total Varsity Participants By Sex | $67 \%$ | $87 \%$ |
| 4. Total Number of Male Participants At All Levels | 83 | 122 |
| 5. Number of Junior Varsity Teams Offered | 3 | 4 |
| 6. Number of Participants on all Junior Varsity Teams | 33 | 50 |
| 7. Percentage of Total Junior Varsity Participants By Sex | $39 \%$ | $40 \%$ |
| 8. Number of Freshman Teams Offered | 1 | 2 |
| 9. Numbers of Participants on all Freshman Teams | 18 | 17 |
| 10. Percentage of Total Freshman Participants By Sex | $21.6 \%$ | $13.9 \%$ |

1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. ( $\# 1,5,8$ )
2) Determine the total number of participants for boys and girls at each competitive level. (\#2, 6, 9)
3) Calculate the percentage of female and male participants at each level. $(3,6,9)$ Example; Take the total number of female participants from the Summary Program Chart 1 (form T-1) and divide it into the number of total participants for each level, varsity, junior varsity and freshman levels. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then $60 \%$ of girls' participation opportunities are at the varsity level ( 180 divided by 300 ), $27 \%$ are at the junior varsity level ( 80 divided by 300 ), and $13 \%$ are at the freshman level ( 40 divided by 300 ). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then $63 \%$ of boys participate at the varsity level ( 250 divided by 400 ), $25 \%$ compete at the junior varsity level ( 100 divided by 400 ), and $13 \%$ compete at the freshman level ( 50 divided by 400 ).

Signature:


## 2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

| Areas of Compliance | ADVANTAGE TO |  |  |
| :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { GIRLS' } \\ \text { PROGRAM } \end{gathered}$ | $\begin{gathered} \text { BOYS' } \\ \text { PROGRAM } \end{gathered}$ | NEITHER PROGRAM (Compliance) |
| Opportunities |  |  | X |
| Equipment and Supplies |  |  | X |
| Scheduling of Games and Practice Time |  |  | X |
| Travel and Per Diem Allowances |  |  | X |
| Coaching |  |  | X |
| Locker Rooms, Practice and Competitive Facilities |  | X |  |
| Medical and Training Facilities and Services | . |  | X |
| Publicity |  |  | X |
| Support Services |  |  |  |
| , , - , , , , , |  |  |  |
| Athletic Scholarships** | NA | NA | NA |
| Tutoring** | NA | NA | NA |
| Housing and Dining Facilities and Services** | NA | NA | NA |
| Recruitment of Student Athletes** | NA | NA | NA |

** Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.

Signature:

$\qquad$ 03-08-01

TITLE IX
CORRECTIVE ACTION PLAN

| ITEM FOR CORRECTION | SUGGESTED CHANGE | TIME TABLE FOR CORRECTIVE ACTION |
| :---: | :---: | :---: |
| Item \#7-Provision of a softball Field on campus. The lack of Restroom and shower facilities at The stadium for softball is currentle a problem storage and office space for coaches are other concerns outlined by school personnel. | 1. We are in the process of trying to acquire land adjacent to the school from the Kentucky Highway Department for a softball field and we have met on several occasions with the Kentucky Department of Highways. In addition, we have met with state legislatures in an attempt to get their assistance with this issue. We have also contacted Paul Patton for assistance. If we can secure the land and secure the fill for the land when construction begins on US 119, thea we may be abld | 1. Possibly by Softhall Season 2004 |

School Year: $\frac{2000-2001}{\text { Signature: } \frac{\text { Qeqen } Q \in \operatorname{sen}}{\text { March } 08,2001}}$
Date:
TITLE IX
CORRECTIVE ACTION PLAN
To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

| ITEM FOR CORRECTION | SUGGESTED CHANGE | TIME TABLE FOR CORRECTIVE ACTION |
| :---: | :---: | :---: |
|  | to have the softball field on campus. <br> 2. We have examined another option, that of having the the softball and baseball rotate fields, however the softball field is not large enough to be able accommodate baseball. <br> 3. There is limited space on the campus at Pike Central and there is not enough useable flat land to develop for a softball fieid. No one would appreciate the field being on the campus at Pike Central | 2. This option was examined on or before October 1, 2000. |

School Year: Dignature: $\frac{\text { Qenge, }}{\text { March } 08.2001}$ TITLE IX CORRECTIVE ACTION PLAN
To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

| ITEM FOR CORRECTION | SUGGESTED CHANGE | TIME TABLE FOR CORRECTIVE ACTION |
| :---: | :---: | :---: |
|  | Committee. |  |
|  | 4. The next option would be to eliminate both the softball and baseball program if we cannot have the fields on campus. | 4. Spring, 2004 |
|  | 5. The Gender Equity believes that the storage and office space is adequate for both softball and baseball. | 5. March 08, 2001 |
|  | 6. We are requesting through the SBDM Council a letter to the Pike County Board of Ed. to request restroom and showed facilities be made available at the stadium for the softball program. | 6. Letter to Pike County Board of Education by March 15, 2001 |



## CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

| ITEM FOR CORRECTION | SUGGESTED CHANGE | TIME TABLE FOR CORRECTIVE ACTION |
| :---: | :---: | :---: |
| Item \#8 (Selection of Cheerleaders) The selection of cheerleaders are made during two separate auditions. The students are able to audition for whatever squad that they choose to cheer. During the eight years that we have been at Pike County Central High School, our girls' and boys' cheerleaders have each won the region five times and they have each went to state on five occasions. In addition, for example, this year we have two seniors on the girls' cheerleading squad and we have two seniors on the boys' squad. In the eight years that we have been at Pike Central High School the girls' | 1. Have the boys' and girls' varsit cheerleading squads to alternate some games during the regular season. | 1. 2001-2002 cheerleading season |


KHSAA
Form No. T-60
Rev. 12000

title IX
CORRECTIVE ACTION PLAN
To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

| ITEM FOR CORRECTION | SUGGESTED CHANGE | TIME TABLE FOR CORRECTIVE ACTION |
| :---: | :---: | :---: |
| Item \#9 Prime Time Contest/Girls' Basketball <br> For the 2000-2001 basketball season the girls' had $31 \%$ of their games played during prime time as compared to $46 \%$ of the boys. | 1. As contracts expire and new contracts are initiated we will immediately implement a equal prime time schedule for the girls' and boys' basketball teams. | 1. Immediately, as contracts end and new contracts are signed, for the 2001-2002 basketball season. <br> 2. Immediately, when agreements with other schools |
| For the 1999-2000 basketball scason the girls' had $18 \%$ of their games played during prime time as compared to $\mathbf{4 0 \%}$ for the boys. <br> In comparison of the two basketball. seasons, one can determine that we need to address this issue. In the 2000-2001 basketball season we began addressing this concern. | playing some girls' and boys' games together on the same prime time nights when possible. | can be made, even under previous contracts. If agreements can be made with schools that we presently have existing contracts, we will begin to play prime time nights either together both girls' and boys' or separate for the 2001-2002 basketball season. |

KHSAAA
Form No. T-60
Rev. $12 / 00$

# INTERSCHOLASTIC ATHLETICS SURVEY Summary Of Student Responses 

## Instructions:

1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-64) and mail the Summary Form only to the KHSAA by April 15, 2001. Do not mail the original.

Date: 03/08/01
Completed By:


Fall Sports (List Total Number of Participation Responses)

| $\frac{108}{73}$ Football |
| :--- |
| 37 Boys' Volleyball |

18 Boys' Cross-Country
25 Girls' Cross-Country
17 Girls' Field Hockey
25 Boys' Golf
7 Girls' Golf
23 Boys' Soccer
70 Girls' Soccer
Winter Sport (List Total Number of Responses)
100 Boys' Basketball

64 Girls' Basketball
31 'Boys' Swimming \& Diving
62 Girls' Swimming \& Diving
33 Boys' Wrestling
73 Girls' Gymnastics
25 Boys' Indoor Track
25 Girls' Indoor Track
Spring Sport (List Total Number of Responses)


Other Sports (From Survey Question 10)


Number of Students who participate in Intramural Sports. (From Survey Question 5)
Sport
Basketball (YMCA)
Heightlifting (YMCA)
$\frac{\frac{\text { Number }}{87}}{55}$
$\qquad$
$\qquad$
$\qquad$
List Intramural Sports students are interested in adding: (From Survey Question 6)

Sport
Weightlifting
$\qquad$

Number
55
$\qquad$
$\qquad$
$\qquad$

Participation in Non-School Sports Activities (From Survey Question 7)

Sport
Weightlifting
Baskethall (YMCA)

Number
55

87
$\qquad$

Reasons for not participating in interscholastic athletics. (From Survey Question 8)
Response Number
-48 I prefer other activities such as band, chorus, etc.
122 I don't have time
-18 The practice schedules and game times are inconvenient
71 The sport I like isn't offered
16 It's too expensive
6 I prefer to participate in club or intramural sports 73 Working 71 Other

Don't like the sports offered at school
Student Suggestions to encourage participation

## Need to make the sports more fun

Pep rallys


# PIKE COUNTY CENTRAL HIGH SCHOOL 100 Wimners Circle Drive Pikeville, KY 41501 <br> THTLE K GENDER EQUTY <br> Kentucky High Scheol Athletic Association 

2000-2001
Anmual Verification of Title IX Procedures
and
Title IX Corrective Action Plan

## EXECUTIVE SUMMARY

The Title IX-Gender Equity Committee for the 2000-2001 school year, is the SBDM Council at Pike County Central High School. The SBDM Council is the chief administrative and governing body for all extra curricular and co-curricular activities and has owersight of the athletic programs and cheerteading programs that are addressed in the Title IX. Final Audit Report for the 1999-2000 school year.

The Title IX coordinator for Pike County Central High School is Valerie Slater, Guidance Counselor, for the 2001-2002 school year and sclected by the SRDMM Council on March 08, 2001.

## 2000-2001 ANNUAL REPORT AND CORRECTIVE ACTION PLAN

## 1. Item \#3-Interest in Girls's Soccer, Swimming Diving, and Tenmis

The survey indicated that there was some interests in giris' soccer, swimming, diving, and temnis. Do the that fact that we do not have the facilities at Pike Central for soccer, swimming, and diving and because very few schools in our inmodiate area, if any, have these sports, it would be very prohibitive at the present time to add these sports. We do have one temis court on site, however, we do not presently have anyone on staff who have the credentials or qualifications to possibly coach temnis and there are very few teams in the region have who have a tennis program, if any. In addition, at the present time there are no positions created by the Pike County Board of for these sports and the locall boards of education are the only admimistrative governing body that can create positions and authorize payment for coaches.

Also, these are sports that we do have an interest to add to our sports programs when facilities and other teams in the region are established. At the present time we are studying the feasibility of beginning a girls track teanh, if there is sufficient interest by female students. The SBDM Council has already discussed and approved this issue.

## 2. Item H7--Sotball facility on Campus

A softball facility on Campus is a major concern for this Geader Equity Committee and this SBDM Council. We presently do mot have the land needed to have a softball fichd on campus. We are in the process of trying to acquire land from the Kentucky Highway Department and to request the land to be filled when US 119 is constructed. We have contacted Paul Patton, the Governor of the State of Kentucky, the Kentucky Highway Department, the Pike County Board of education, and several state legislators in hopes of securing this land and the fill for a softball field on the campus of Pike Central. We will be meeting with the Kentucky Highway Department in the Spring in hopes of securing this needed additional land. A copy of the letter of request to the Frank Welch, Superintendent and the Pike County Poard of Education is hereto attached.

All coaches have their own offices with telephones. Our facilities are among the best in the State of Kentucky.

We are requesting that Superintendent Welch and the Pike County Board of Education, by letter, assist us with completing storage facilities and assisting with securing locker rooms and restroon facilities for the softhall team at Mullins Elementary School, a copy of this request is hereto included in this report.

The SBDM Council and Title IX-Gender Equity Committee are very supportive and very committed to trying to secure as fine of facilities as we can possibly have for our softball program. We continue to strive to improve the opportumithes for the students in the softball program.

## 3. KHSAA Follow-Up

## A. Selection of Cheerleaders

Pike County Central High School selects the boys and girls varsity cheerleaders in two different auditions. The cheerleaders are allowed to try out for whichever squad that they choose. We personally believe that the cheerleaders are of equal quality. Matter of fact, in the cight years that we have been at Pike County Central High School, our boys and girls varsity squads have won the region, each, five times and have advanced to the state cheerleader competitions five times. In addition, this year both squads had two seniors each. In addition, most of the years, in the eight years that we have been at Pike Central, there have been more cheerleaders on the girls' squad than the boys' squad. In addition, the SBDM Coumeil addressed this
issue and established a policy that each squad could liave the maximuma amount of cheerleaders that KAPOS would allow to cheer and compete at KAPOS sanctioned cheerleading competitions, plus one. However, we will begin having boys and girls varsity cheerleaders begin cheering for some boys and giris games.

## R. Prime Time Contest/Girls' Basketball

We have examined the number of prime time games for both girls and boys basketball. The boys baskethalil team has a higher percentage of games during prime time than the girls basketball team and this has been the case for the last two seasons. During the 2000-2001 basketball season we have itamediately began trying to remedy this situation by playing some of the girls mad boys varsity basketbatl games on the same might. Beginming this upcoming school year we will begin, as contracts are renewed, scheduling boys' and girls' basketball games on the same nights, during prime time and during the week. We will begin scheduling our district games, as soon as possible adjusting for an equality between the girls and boys varsity basketball prime.

## 4. Title IX School Coordinator

There was a discussion concerning the Title IX Coordinator for Pike County Central High School, for the 2001-2002 school year. After the discussion there was consaltation on whom to select for the Title IX Coordinator. After the consultation, Roger Johnson, Principal of Pike County Central High School recommended Valerie Slater for the position of Title IX Coordinator.

## SELRAUDIT-2000-2001 KHSAA TITLE LXATHLETICS AUDIT

As evidenced in the sell-study there was a need identified for a locked storage area for volleyball. We have identified an area that could be used for this need. We have requested from the maintenance department of the Pike County Board of Education the tabricating of a caged area that is lockable and secure. This would only require one wirecaged wall being constructed. We have other additional storage areas for volleyball, but this request would facilitate an additional storage area that would be secure and lockable. The maintenance request form is hereto included in this report.

# CONTRIBUTORS TO THE 2000-2001 <br> TITLE IX <br> GENDER EQUITY 

## ANNUAL VERIFICATION REPORT <br> FOR <br> SCHOOL YEAR 2000-2001

AND

## CORRECTIVE ACTION PLAN



PIKE COUNTY CENTRAL HIGH SCHOOL
TITLE IX GENDER EQUITY COMMITTEE
1.
 Roger Johnson
2.
 Terry Packet
3. $\qquad$ Valerie Slater
4. $\qquad$ Earl Whacker
5. $\qquad$ Thomas Ford
6. $\qquad$ David Rowe

# PIKE COUNTY CENTRAL HIGH SCHOOL 

100 Winners Circle Drive
Pikeville, KY 41501

## TITLE IX_GENDER EQUITY MEETING

August 21, 2000
at
6:00 P.M.
in the Conference Room

1. The meeting was called to order at 6:00 P.M.
2. The roll was called and the following members were present at the meeting: Earl Thacker, Parent Representative--Boys Sports; Terry Tackett, Parent Representative-Girls Sports, Valerie Slater, Teacher Representative-Girls Varsity Cheerleading Sponsor--Girls Sports; David Rowe, Teacher RepresentativeBoys Basketball Coach, Boys Sports; Thomas Ford, Teacher Representative-Academic Area; and Roger Johnson, PrincipalGirls and Boys Sports
3. The agenda of the meeting was approved.

Motion to approve the agenda was made by: Terry Tackett The motion was second by: Valerie Slater The motion was approved by consensus.
4. There was a discussion of the status of Title IX and Gender

Equity for all sports programs at Pike County Central High School conducted.
5. There was a discussion of equalization of all sports programs and what we are going to do in order to meet the equity concerns contained in the Gender Equity Report from the 1999-2000 School Year.
6. Additional specific items discussed were:

- Office for the Volleyball Coach-Completed
- Uniforms for the Girls Varsity Basketball Team-Purchase Request for uniforms-approved and ordered
- Telephone available for girl's volleyball practice-made available
- Telephones in all coaches offices will be completed once the new telephone system has been installed
- Girls Softball Program

7. The meeting was adjourned at 8:30 P.M.

The motion to adjourn the meeting was made by: David Rowe The motion was second by: Earl Thacker The meeting was adjourned by consensus.

# PIKE COUNTY CENTRAL HIGH SCHOOL 

## TITLE IX <br> GENDER EQUITY COMMITTEE

Meeting Date: 02/22/01


3.


Valerie Slater
4. Earl Shaken Earl Thacker
5. Goon ford Thomas Ford
6.


David Rowe

# PIKE COUNTY CENTRAL HIGH SCHOOL 

100 Winners Circle Drive Pikeville, KY 41501

## TITLE IX-GENDER EOUITY MEETING

February 22, 2001
at
6:00 P.M.
in the Conference Room

1. The meeting was called to order by Roger Johnson at 6:00 P.M.
2. The roll was called by Roger Johnson, Principal of Pike County Central High School and the members present for the meeting were Terry Tackett, parent representative/girls sports; Earl Thacker, parent representative/boys sports; Thomas Ford, teacher representative/academic team coach; Valerie Slater, teacher representative/girls varsity cheerleading coach; David Rowe, teacher representative/boys basketball coach; and Roger Johnson, Principal and represents all athletic sports.
3. The agenda for the meeting was approved.

Motion to approve the agenda was made by: Terry Tackett The motion was second by: Thomas Ford The motion to approve the agenda was approved by consensus.

## 4. Title IX—Gender Equity

There was a discussion concerning the Title IX—Gender Equity Report. During the discussion, areas of concern that need to be addressed to the KHSAA in the 2000-2001 Official Report that is due in April were examined.
A. Softball field and facilities being located off campus.
B. Lack of restroom facilities and locker rooms for the softball program.
C. Office space and storage areas for all athletic programs.
D. Telephones available for all coaches.
E. Cheerleading concern addressed in the Title IX—Gender Equity Report.
F. Prime time games for comparative sports-number and possible solutions.
G. Who are involved preparing the recommendation for the plan and who are the contributors in compiling the information for this report.
i. Coaches and sponsors
ii. Students
iii. Athletic Director
iv. Parents

There was no motion made for this agenda item.
5. The meeting was adjourned at 7:09 P.M.

There was a motion to the adjourn meeting made by: Valerie Slater
The motion was second by: Terry Tackett
The motion was approved by consensus.

PIKE COUNTY CENTRAL HIGH SCHOOL

TITLE IX GENDER EQUITY COMMITTEE

Meeting Date: 03/08/01
1.
 Roger Johnson
2.
 Terry Tacket
3.
 Valerie Slater
4. $\qquad$ Earl Whacker
5.
 Thomas Ford
6. $\qquad$ David Rowe

# PIKE COUNTY CENTRAL HIGH SCHOOL <br> 100 Winners Circle Drive Pikeville, KY 41501 

## TITLE IX-GENDER EQUITY MEETING

March 08, 2001
at
6:00 P.M. in the Conference Room

1. The meeting was called to order by Roger Johnson at 6:00 P.M.
2. The roll was called by Roger Johnson, Principal of Pike County Central High School and the members present for the meeting were Terry Tackett, parent representative/ girls sports (softball); Thomas Ford, teacher representative/academics; Valerie Slater, teacher representative/girls varsity cheerleader coach; David Rowe, teacher representative/boys basketball coach; and Roger Johnson, Principal/represents all athletic sports.
3. The agenda for the meeting was approved.

Motion to approve the agenda was made by: Thomas Ford
The motion was second by: David Rowe
The motion to approve the agenda was made by consensus.

## 4. Title IX-Gender Equity

There was a discussion concerning the Title $I X$ —Gender Equity 2000-2001 Gender Equity Report. There was further discussion concerning the 2000-2001 Corrective Action Plan and how we plan to address the issues that were raised in the 1999-2000 Final Audit Report.
A. Item \#3-The survey indicated that there was some interests in girls' soccer, swimming, diving, and tennis. Do the that fact that we do not have the facilities at Pike Central for soccer, swimming, and diving and because very few schools in our immediate area, if any, have these sports, it would be very prohibitive at the present time to add these sports. We do have one tennis court on site, however, we do not presently have anyone on staff who have the credentials or qualifications to possibly coach tennis and there are very few teams in the region have who have a tennis program, if any. In addition, at the present time there are no positions created by the Pike County Board of for these sports and the local boards of education are the only administrative governing body that can create positions and authorize payment for coaches. Also, these are sports that we do have an interest to add to our sports
programs when facilities and other teams in the region are established. At the present time we are studying the feasibility of beginning a girls track team, if there is sufficient interest by female students. The SBDM Council has already discussed and approved this issue.
B. Item \#7--Softball facility on Campus is a major concern for this Gender Equity Committee and this SBDM Council. We presently do not have the land needed to have a softball field on campus. We are in the process of trying to acquire land from the Kentucky Highway Department and to request the land to be filled when US 119 is constructed. We have contacted Paul Patton, the Governor of the State of Kentucky, the Kentucky Highway Department, the Pike County Board of Education, and several state legislators in hopes of securing this land and the fill for a softball field on the campus of Pike Central. We will be meeting with the Kentucky Highway Department in the Spring in hopes of securing this needed additional land. All coaches have their own offices with telephones. Our facilities our among the best in the State of Kentucky. Any school has only " $X$ " amount of space available and we do not have unlimited funds. Athletic programs, if not all sports programs, if not funded properly will not be able to survive with the increased cost in proper equipment, uniforms, facilities, and transportation. Facility construction is not under the authority of the school or the SBDM Council, this is under the auspices of the local boards of education and the Kentucky Department of Education. Our facilities was cut when they were under construction, because of the Facilities Management at the Kentucky Department of Education. We are requesting that Superintendent Welch and the Pike County Board of Education, by letter, assist us with completing storage facilities and assisting with securing locker rooms and restroom facilities for the softball team at Mullins Elementary School.

## C. Item \#9-Sclection of Cheerleaders

Pike County Central High School selects the boys and girls varsity cheerleaders in two different auditions. The cheerleaders are allowed to try out for whichever squad that they choose. We personally believe that the cheerleaders are of equal quality. Matter of fact, in the eight years that we have been at Pike County Central High School, our boys and girls varsity squads have won the region, each, five times and have advanced to the state cheerleader competitions five times. In addition, this year both squads had two seniors each. In addition, most of the years, in the eight years that we have been at Pike Central, there have been more cheerleaders on the girls' squad than the boys' squad. In addition, the SBDM Council addressed this issue and established a policy that each squad could have the maximum amount of cheerleaders that KAPOS would allow to cheer and compete at KAPOS sanctioned cheerleading competitions, plus one. However, we will begin having boys and girls varsity cheerleaders begin cheering for some boys and girls games.

## D. Item \#9—Prime Time Contest/Girls' Basketball

We have examined the number of prime time games for both girls and boys basketball. The boys basketball team has a higher percentage of games during prime time than the girls basketball team and this has been the case for the last two seasons. During the 2000-2001 basketball season we have immediately began trying to remedy this situation by playing some of the girls and boys varsity basketball games on the same night. Beginning this upcoming school year we will begin, as contracts are renewed, scheduling boys' and girls' basketball games on the same nights, during prime time and during the week. We will begin scheduling our district games, as soon as possible adjusting for an equality between the girls and boys varsity basketball prime.

There was a motion to approve the 2000-2001 Title IX—Gender Equity Corrective Action Plan and the 2000-2001 Gender Equity Report to the KHSAA, the motion was made by: David Rowe The motion was second by: Terry Tackett The motion was approved by unanimous consensus.

There was a discussion of the Title IX Coordinator for Pike County Central High School. After the discussion there was consultation on who to select for the Title IX Coordinator. After the consultation, Roger Johnson, Principal of Pike County Central High School recommended Valerie Slater for the position of Title IX Coordinator.

## 5. Adjourn

There was a motion to adjourn the meeting by: Valerie Slater The motion was second by: Thomas Ford
The motion was approved by consensus.
The meeting was adjourned at 7:00 P.M.

# PIKE COUNTY CENTRAL HIGH SCHOOL 



# Roget Jahnesan, Suincipal 

Kery Fannin, Assistant Principal
Eugene Lyons, Athletic Director
Office (600) 4324352

100 Winners Circle Drive
Pikeville, Kentucky 41501
http://www pilkecetralnet

Sharon Allen, Cominselor
Judy Branham, Counselor
Fax (606) 432 77733

March 7, 2001
Frank Welch, Superintendent
Pike County Board of Education
PO Box 3097
Pikeville, KY 41501

## Dear Superintendent Welch:

The SBDM Council at Pike County Central High School is hereby requesting your assistance in addressing a need as identified in the KHSAA Title IX Final Audit Report for the 1999-2000 school year.

The specific concern addressed in the audit report that we are in need of assistance is the issuc, as stated in the report, "the biggest concern is the provision of a softball facility on campus. The lack of restroom and shower facilities at the stadium for softball is currently a problem. Storage. . . ." In addition, because of the limited amount of useable space at Pike Central, we do not have a softball facility on our campus and unless additional land can be acquired, this concern of the KHSAA cannot be remedied. However, if we can secure the completion of the storage building, that was started last Spring, we can address the concern of storage space. Further, if we could obtain access to the locker rooms and restrooms facilities at Mullins Elementary School we could remove this concern.

If you can be of any assistance with this matter the girls' softball program and the SBDM Council woald be very appreciative. We would like to thank you for any assistance that you may be able to lend to this important issue at Pike Connty Central High School.

Respectfully yours,

Valerie Slater, Teacher Representative


David Rowe, Teacher Representative


<br>Iou Winwers Circle Drive<br>Pikewille, Kentucky 41501<br>http:/Ww whikecentral. wet<br>Sharon Allefs, Counselor Judy Bfanliam, Counaselor<br>Fax (606) 432-7733

Kerry Fannin, Assistant Principal
Eugere Lyons, Athletic Director
Ofice (606) 432-4352

March 7, 2001
Frank Welch, Superintendent and the Pike County Board of Education Members
Pike County Board of Education
PO Box 3097
Pikeville, KY 41501
Dear Superintendent Welch:
The SBDM Council at Pike County Central High School is hereby requesting your assistance with acquiring the land in front of Pike County Central High School and in trying to secure fill from the construction of US Highway 119 for the purpose of constructing a softball field on campus. There was a major concern identified in the KHSAA Title IX Final Audit Report for the 1999-2000 school year for Pike County Central High School concerning the lack of a softball field on campus.

As you are aware, we at Pike County Central high School have been in contact with Paul Patton, the Kentucky Department of Highways, and several state legislatures in hopes of securing their assistance in acquiring the land and the fill from the constraction. The time is nearing and we need additional assistance in order to expedite this matter before the construction of US 119 begins. If you can be of any assistance with this matter, the girls softball program and the SBDM Council would be very appreciative. We would like to thank you for any assistance that you may be able to lend to this important issue at Pike County Central High School.

Respectfully yours,

## Gomor. OORnsen

RogerGohnsph, Priacipal
Labuie B. Slata
Valerie Slater, Teacher Representative

Terry Takkets Parent Representative Earl Thacker, Parent Representative

## Maintenance Request Form

Employee's Name $\qquad$ Roger Johnson
DATE 03-08-01 POSITION/TITLE Principal SCHOOL/WORKSITE Pike Co. Central H.S. IDENTIFY BELOW THE NEED FOR MANTENANCE. INClUDE LOCATION (ROOM NUMBER, STAIRWEIL, SPECIFIC PIECE OF EQUIPMENT, ETC.).
As identified in the Title IX K.H.S.A.A. Final Audit Report
for the 1999-2000 school year-- a need for a locked secure area for volleyball is needed. We are requesting that a caged area be built in the PE storage area in order to be in compliance with Title IX.



## For Central Office Use

Approved by: $\qquad$ Date $\qquad$
Return this form to: $\qquad$
Order of Importance:
Must do now.
$\square$ As soon as possible.
$\square$ As time permits.
Maintenance Personnel Assigned: $\qquad$

For School/Site Use
Date Work Completed $\qquad$

## Date

Review/Revised: 6/20/00

# PIKE COUNTY CENTRAL HIGH SCHOOL Eugene Lyons, Athletic Director 

Listed below are the percentages of prime time (Friday \& Saturday) basketball games for boys and girls.

1999-2000
Boys-40\%
Girls-18\%
2000-2001
Boys -46\%
Girls $-31 \%$

## PIKE COLNTY CENTRAL LADY HAWKS 19992000 BASKETBALL SCHEDULE

NOV. 13
NOV. 22

Fr. Act.
NOV. 30 DEC. 4
DEC. 6
DEC. 9
DEC. 13
DEC. $18-21$
DEC. 27-30
JAN. 6
Sat.
JAN. 8
JAN. 20
JAN. 24
JAN. 27
$54 t$.

Sct.

JAN. 29
JAN. 31
FEB. 3
FEB: 7
FEB. 10
FEB. 12
FEB. 17
FEB. 21
FEB. 24
FEE. 28-MAR. 4

PERRY CENTRAL PANORAMA
LESLIE COUNTY (SCRMMAGE)

LADY HAWK TIP.OFF CLASSIC
SHELBY VALLEY
MILLARD
ELKHORN
QUEEN OF THE BLUEGRASS TOUR.
JOHNSON CENTRAL HOLIDAY CLASSIC
PIKEVILLE
PERRY CENTRAL
SHELDON CLARK
MILLARD
PHELPS
PIKEVILLE
SOUTH FLOYD
SHELBY VALLEY
WHITESEURG
FLEMING NEON
PAINTSVILEE
BETSY LAYNE
ALLEN CENTRAL
PRESTONSSURG
DISTRICT TOURNAMENT

AWAY AWAY

HOME
HOME
HOME
AWAY
AWAY
AWAY
HOME 6:007:30

HOME 2:0013:30
HOME 6:007:30
AWAY 6:007:30
HOME 6:0077:30
AWAY 2:001330
HOME 6:007730
AWAY 0:007,30
AWAY 6:007:30
HOME 6:007:30
AWAY 2:0013:30
HOME 6:0077:30
HOME 6:007:30
AWAY 6:0077:30
AWAY

TBA
TBA

6:0017:30
tBA


# $\mathbb{P}_{\text {ike }}$ County Central dight School Roger Johnson   

Judith A. Eranham. Counselor Sharon Kay Alien, Counselor Eugene Lyons Athletic Director

## PIKE COUNTY CENTRAL LADY HAWKS 2000-2001 Varsity Basketball Schedule

sat. Nov. 27-Dec. 2
Dec. 4
Fri. Dec. 8
Dec. 11
Dec. 14
Dec. 18
Fri/ Sat. Dec. 27-30
Jan. 4
Sat. Jan 6\&13
Jan. 15
Jan. 18
Jan. 22
Jan. 25
Sat. Jan 27
Jan. 29
Feb. 1
Feb. 5
Fri, Feb 89
Fri. Feb 1816
Feb. 19
Feb. 22
Feb. 24

| Lady Hawk Tip-Off Classic | Home | $6: 30 / 8: 15$ |
| :--- | :--- | :--- |
| Phelps | Away | $6: 00 / 7: 30$ |
| Millard | Away | $6: 00 / 7: 30$ |
| Elkhorn | Home | $6: 00 / 7: 30$ |
| Fleming Neon | Away | $6: 00 / 7: 30$ |
| Shelby Valley | Away | $6: 00 / 7: 30$ |
| Lady Eagle Holiday Classic | Away | TBA |
| Pikeville | Away | $6: 00 / 7: 30$ |
| AKIT | Away | TBA |
| Phelps | Home | $6: 00 / 7: 30$ |
| Sheldon Clark | Away | $6: 00 / 7: 30$ |
| Millard | Home | $6: 00 / 7: 30$ |
| Hazard | Home | $6: 00 / 7: 30$ |
| Perry County Central | Away | $2: 00 / 3: 30$ |
| South Floyd | Away | $6: 00 / 7: 30$ |
| Shelby Valley | Home | $6: 00 / 7: 30$ |
| Whitesburg | Home | $6: 00 / 7: 30$ |
| Pikeville | Home | $6: 00 / 7: 30$ |
| Betsy Layne | Away | $6: 00 / 7: 30$ |
| Allen Central | Away | $6: 00 / 7: 30$ |
| Prestonsburg | Home | $6: 00 / 7: 30$ |
| District Tournament | Away | TBA |



# Pike County Central dight School <br> Roger Johnson <br>  <br> (606) 432-4352 - Fax (606) 432-\%793 

G. Dale Hunt, Assistant Principal

Thomas M. Philips, Assistant Principal

# Pike Central Hawks 2000-2001 <br> Boys Basketball Schedule <br> 2000-2001 



Away
Away
HOME $7: 30$
HOME $7: 30$
HOME $7: 30$
Away 780

## HOME

Away $7: 30$
HOME 7.30
Away 730
Away $\quad 730$
$\mathrm{HOME}=7630$
Away $\quad 730$
HOME 7:30
HOME 7:30
HOME $7: 30$
HOME 7:30
Away $\quad 7.30$
HOME $7: 30$
Away 7.30
HOME 7:30

Judith A Branham, Counselor Sharon Kay Allen, Counselor Eugene Lyons. Athletic Director
$\begin{array}{ll}\text { HOME } & 7: 30 \\ \text { Away } & 7: 30\end{array}$ !

# $\mathfrak{P i k s ~ C o u n t y ~ C e n t r a l ~ d u i g h ~ S c h o o l ~}$ 

 $\mathcal{\sim} \operatorname{Roger} \mathscr{A}_{\text {principal }} \mathcal{J o h n s o n}^{2}$G. Dale Hunt, Assistant Principal Thomas M. Phillips, Assistant Principal

100 Winners Circle Dr., PiRevilfe, Kentucky 41501

(606) 432.4352 - Fax (000) 432-7733

Judith A. Branham, Counselor
Sharon Kay Allen, Counselor
Eugene Lyons, Althelic Director

## Pike County Central Hawks 1999-2000 Boys Basketball Schedule

Perelved costs os Nov. $30 \quad$ Paintsville



## Head Coach: David Rowe

Assistant Coach: Phillip Burchfield
Steve Collier Jim Cline

Away $6 / 7: 30$
Away 6/7:30
Away 6/7:30
Home 6/7:30
Home 6/7:30
Away 6/7:30
Away 6/7:30
Away TBA
Away TBA
Away TBA
Home 6/7:30
Away 6/7:30
Home TBA
Home 6/7:30
Away 6/7:30
Home 6/7:30
Away 6/7:30
Home 6/7:30
Home 6/7:30
Away 6/7:30
Away 6/7:30
Away 6/7:30
Away 6/7:30
Home 6/7:30.


